

HUMAN RESOURCE MANAGEMENT (535)

REGIONAL – 2019

PRELIMINARY

TOTAL POINTS _____ (160)

Failure to adhere to any of the following rules will result in disqualification:

- 1. Contestant must hand in this test booklet and all printouts. Failure to do so will result in disqualification.**
- 2. No equipment, supplies, or materials other than those specified for this event are allowed in the testing area. No previous BPA tests and/or sample tests or facsimile (handwritten, photocopied, or keyed) are allowed in the testing area.**
- 3. Electronic devices will be monitored according to ACT standards.**

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Workplace Skills Assessment Program competition.

Case Study

Evan Kempker is a first-year employee in the office of Professional Business Associates. He has informally made it known to his coworkers that he is under financial strain at home. He frequently works late and makes statements such as, “No one wants me at home anyway, so I might as well stay here.” Evan recently came down with a cold that has progressed into a contagious flu. Due to his need to earn money, he continues to attend work while ill. His office mates have become concerned about contracting his flu but are worried about upsetting him, so they have come to you to ask for advice.

As a Human Resource Manager, how should you handle the situation?

Note:

You may use the Human Resources Manual for Professional Business Associates to assist you in your research and preparation.