



HUMAN RESOURCE MANAGEMENT (535)

REGIONAL – 2018

FINAL

Judges: Please double check and verify all scores and answer keys!

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Case Study

Kyle has recently been hired by Professional Business Associates as the new Network Administrator. As the Human Resource Department Manager, you have requested that he provide you with documentation showing that he successfully earned his CompTIA Network+ Certification as stated on his employment application.

As the Human Resource Department Manager responsible for monitoring social media posts of employees, you discover a post on Facebook from three months' prior that stated he did not pass the test.

As a Human Resource Manager, how would you handle this situation? Use your *Human Resources Manual* as a guide.

Solution—Topics may be found in the *Human Resources Manual*

- See pages 12-13—Unacceptable Activities #4 & #11
- See page 18—Social Media Policy

JUDGING PROCEDURE

- The contestant will be provided 20 minutes to develop the presentation.
- Notes will be made on the note cards provided by the event proctor.
- No advisor contact will be allowed between the time of receiving the topic and the delivery.
- Cell phones may *not* be used in the preparation room.
- Only the *Human Resources Manual*, along with three note cards for note taking, may be used in the preparation room.
- ONLY the note cards may be used in the presentation room. The *Human Resources Manual* may NOT be used during the presentation.
- Contestants will be introduced by contestant number. **Contestants may continue to wear their name badges.**
- The contestants will speak before a panel of judges and a timekeeper.
- The presentation will be no less than three (3) minutes and no more than five (5) minutes.
- The contestant will be given warnings via flash cards when there are two (2) minutes remaining and when there is one (1) minute remaining during the speaking time.
- The presentation will be stopped at five (5) minutes; followed by judges' questions not to exceed three (3) minutes.
- Contestants should be dismissed upon completion of judges' questions.
- **There can be no ties in the top ten (10) contestants.** It is the responsibility of the judges to break any ties.
- Administrator will fill out ranking sheet prior to dismissing the judges.
- If more than one (1) section is necessary, finalists will be determined by selecting an equal number from each section.
- Give administrator all Judges' Rating Sheets, Judge Evaluation Sheets and contest materials.
- No audience is allowed in the contest room.

Please double-check and verify all scores!