

ETHICS & PROFESSIONALISM (540)

—Post-secondary—

REGIONAL – 2016

TOTAL POINTS _____ (160)

Failure to adhere to any of the following rules will result in disqualification:

- 1. Contestant must hand in this test booklet and all printouts. Failure to do so will result in disqualification.**
- 2. No equipment, supplies, or materials other than those specified for this event are allowed in the testing area. No previous BPA tests and/or sample tests or facsimile (handwritten, photocopied, or keyed) are allowed in the testing area.**
- 3. Electronic devices will be monitored according to ACT standards.**

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Case Study

Heather currently works at CPA firm XYZ but is looking to make a change. Heather interviews with multiple other CPA firms, including CPA firm ABC. Dan, who is a partner at CPA Firm ABC learns of Heather's interviewing with his firm.

Dan knows the owner of CPA firm XYZ and how much that owner values the professional contributions of Heather and how integral Heather is to the success of the firm. Dan is torn. On one hand Dan is excited about the prospect of Heather joining CPA Firm ABC. On the other hand, Dan wonders if he should talk with the owner of CPA Firm XYZ who is also a personal friend.

- What should Dan do?
- What other information would you want that could shape your recommendation to Dan?
- Independent of what Dan does, would it be appropriate for Dan to approach CPA Firm XYZ? If yes, why? If no, why not?