**CONTESTANT NUMBER \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**RATING SHEET – COMPLETE ONE PER CONTESTANT**

**INTERVIEW SCORE**

Judge 1 (240 points) \_\_\_\_\_\_\_

Judge 2 (240 points) \_\_\_\_\_\_\_

Judge 3 (240 points) \_\_\_\_\_\_\_

Total Judges’ Points \_\_\_\_\_\_\_

Divided by # of Judges \_\_\_\_\_\_\_

**AVERAGE INTERVIEW SCORE** \_\_\_\_\_\_\_ (240 maximum)

**SPECIFICATION SCORE** \_\_\_\_\_\_\_ (10 maximum)

**TECHNICAL SCORE**

Judge 1 (230 points) \_\_\_\_\_\_\_

Judge 2 (230 points) \_\_\_\_\_\_\_

Judge 3 (230 points) \_\_\_\_\_\_\_

Total Judges’ Points \_\_\_\_\_\_\_

Divided by # of Judges \_\_\_\_\_\_\_

**AVERAGE TECHNICAL SCORE** \_\_\_\_\_\_\_ (230 maximum)

 **TOTAL SCORE \_\_\_\_\_\_\_ (480 maximum)**

 **RANK**

#### Judge Number Contestant Number

**Interview Scoring Rubric**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Below Average** | **Average** | **Good** | **Excellent** | **Points Awarded** |
| **Applicant’s Greeting:**Proper introductionPositive first impression | 1-5 | 6-10 | 11-15 | 16-20 |  |
| **Applicant’s Appearance:**Neat, well groomed, and appropriately attired | 1-5 | 6-10 | 11-15 | 16-20 |  |
| **Personality and Poise:**Positive, courteous, sincere, and confidentGood posture, gestures, and eye contact | 1-5 | 6-10 | 11-15 | 16-20 |  |
| **Communication Skills:**Proper grammarGood pronunciation and enunciationPleasant voice and tone | 1-5 | 6-10 | 11-15 | 16-20 |  |
| **Responses:**Responded with appropriate answersShowed knowledge of potential position Indicated knowledge of companyVolunteered informationDemonstrated initiative and enthusiasm Asked appropriate questions | 1-51-51-51-51-51-5 | 6-106-106-106-106-106-10 | 11-1511-1511-1511-1511-1511-15 | 16-2016-2016-2016-2016-2016-20 |  |
| **Showed evidence of the following skills:**Required job skillsGood work habitsProblem-solving abilities | 1-5 | 6-10 | 11-15 | 16-20 |  |
| **Close of Interview:**Expressed a thank youConcluded interview effectively | 1-5 | 6-10 | 11-15 | 16-20 |  |
| **TOTAL INTERVIEW POINTS (240 points maximum)** |  |

#### Judge Number Contestant Number

**Specification Scoring Rubric**

|  |  |
| --- | --- |
| **SPECIFICATION POINTS:** All points or none per item are awarded by the proctor per contestant, not per judge. | **Points****Awarded** |
| Documentation submitted at time of presentation: Keyed and signed [Individual Entry Form](http://www.bpa.org/sdownload/2015-16_NLC_Individual_entry_form.pdf) (1 copy), Cover Letter (1 copy) and Resume (1 copy)***Must have copies for preliminaries and finals*** | 10 |  |
| **TOTAL SPECIFICATION POINTS (10 points maximum)** |  |

**TOTAL MAXIMUM POINTS = 480**

**JUDGE’S COMMENTS**

#### Judge Number Contestant Number

**COMMENTS: (to be viewed by contestant)**

(Judges: please provide positive feedback and areas of improvement in a constructive manner regarding your analysis of his/her competition.)

**AREAS FOR IMPROVEMENT:**

**REASON FOR DISQUALIFICATION: (if applicable)**