



Today's students. Tomorrow's business professionals.

## Interview Skills (515)

CONTESTANT NUMBER \_\_\_\_\_

**RATING SHEET – COMPLETE ONE PER CONTESTANT**

### INTERVIEW SCORE

Judge 1 (240 points) \_\_\_\_\_

Judge 2 (240 points) \_\_\_\_\_

Judge 3 (240 points) \_\_\_\_\_

Total Judges' Points \_\_\_\_\_

Divided by # of Judges \_\_\_\_\_

**AVERAGE INTERVIEW SCORE** \_\_\_\_\_ (240 maximum)

**SPECIFICATION SCORE** \_\_\_\_\_ (20 maximum)

### TECHNICAL SCORE

Judge 1 (220 points) \_\_\_\_\_

Judge 2 (220 points) \_\_\_\_\_

Judge 3 (220 points) \_\_\_\_\_

Total Judges' Points \_\_\_\_\_

Divided by # of Judges \_\_\_\_\_

**AVERAGE TECHNICAL SCORE** \_\_\_\_\_ (220 maximum)

**TOTAL SCORE** \_\_\_\_\_ (480 maximum)

**RANK**



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Judge Number \_\_\_\_\_

Contestant Number \_\_\_\_\_

### Interview Scoring Rubric

	Below Average	Average	Good	Excellent	Points Awarded
<b>Applicant's Greeting:</b> Proper introduction Positive first impression	1-5	6-10	11-15	16-20	
<b>Applicant's Appearance:</b> Neat, well groomed, and appropriately attired	1-5	6-10	11-15	16-20	
<b>Personality and Poise:</b> Positive, courteous, sincere, and confident Good posture, gestures, and eye contact	1-5	6-10	11-15	16-20	
<b>Communication Skills:</b> Proper grammar Good pronunciation and enunciation Pleasant voice and tone	1-5	6-10	11-15	16-20	
<b>Responses:</b> Responded with appropriate answers	1-5	6-10	11-15	16-20	
Showed knowledge of potential position	1-5	6-10	11-15	16-20	
Indicated knowledge of company	1-5	6-10	11-15	16-20	
Volunteered information	1-5	6-10	11-15	16-20	
Demonstrated initiative and enthusiasm	1-5	6-10	11-15	16-20	
Asked appropriate questions	1-5	6-10	11-15	16-20	
<b>Skills: Showed evidence of the following</b> Required job skills	1-5	6-10	11-15	16-20	
Good work habits					
Problem-solving abilities					
<b>Close of Interview:</b> Expressed a thank you Concluded interview effectively	1-5	6-10	11-15	16-20	
<b>TOTAL INTERVIEW POINTS (240 points maximum)</b>					



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Contestant Number \_\_\_\_\_

### Specification Scoring Rubric

<b>SPECIFICATION POINTS:</b> All points or none per item are awarded by the proctor per contestant, not per judge.		<b>Points Awarded</b>
Interview lasted no longer than fifteen (15) minutes	10	
Documentation submitted at time of presentation: Keyed and signed Individual Entry Form (1 copy), Cover Letter (1 copy) and Resume (1 copy) <i>Must have copies for preliminaries and finals</i>	10	
<b>TOTAL SPECIFICATION POINTS (20 points maximum)</b>		

**TOTAL MAXIMUM POINTS = 480**



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### JUDGE'S COMMENTS

**Judge Number** \_\_\_\_\_

**Contestant Number** \_\_\_\_\_

**COMMENTS: (to be viewed by contestant)**

(Judges: please provide positive feedback and areas of improvement in a constructive manner regarding your analysis of his/her competition.)

**AREAS FOR IMPROVEMENT:**

**REASON FOR DISQUALIFICATION: (if applicable)**